

OCCUPATIONAL HEALTH AND SAFETY POLICY

February,2026

Escubedo Turkey Management firmly believes that the Prevention of Occupational Risks is a priority in our Company and that protecting the health of our employees is our number one goal. Legally, we want everyone to return to their lives without any health problems arising from their professional activities after the workday.

In order to achieve this goal, the Company;

- Commit to complying with government legislation in all disciplines related to Occupational Health and Safety.
- Provide the necessary training to all employees on preventive measures against risks, incidents and accidents related to the workplaces and raise awareness.
- Provide everyone with the necessary Personal Protective Equipment (PPE) so that they can perform their jobs safely.
- Make the use of PPE mandatory when the work requires it by explaining how and where PPE should be used and the risks posed by working without PPE. Inform workers that they must maintain their PPE and use it responsibly and request that it be replaced in case of damage or loss.
- Eliminate all risky conditions that may be the source of possible incidents or accidents.
- Correct unsafe practices that endanger people's safety.
- Create work environments that facilitate tasks in the best possible conditions.

The implementation of government safety regulations is the responsibility of each individual and we can all contribute to the safety of others. Making safety a common goal is our priority in the implementation of this policy.

Kerem Üzüm
CEO

